

SPIRIT Nomination for Eric Grizzard

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Service Excellence- Eric Grizzard has been employed with the Germantown Fire Department since October 12, 2005. Eric is the Lieutenant on Engine 92 on the C Shift. He is responsible for the coordination of EMS training for all shifts as well as the needs of his engine company. This is a monumental task and is a reflection of Eric's hard work, dependability and desire to meet the needs of the organization.

Producing A+ Results- It is the attention to detail that makes Eric such a dependable person. I believe this is why he is entrusted with time sensitive projects and assignments that must meet predetermined deadlines. Since being hired in 2005 Eric has worked diligently to obtain numerous state certifications through the Tennessee Commission on Fire Fighting such as Firefighter II, Instructor I, Fire Officer I and Fire Officer II. Obtaining the certificates allows Eric to perform his job with an elevated level of knowledge.

Initiative - Eric's attention to detail reflects his work ethic. Eric leads by example, he is quick to "jump-in" and work side by side with his engine company rather than simply delegate difficult task. In 2010 after evaluating the fire department EMS training, Eric notified Chief Wolf about his desire to improve the EMS training program and save the City the cost of out sourcing. Eric recognized the need, developed a solution and implemented his plan. He took the initiative to arrange for the fire department to conduct in house EMS training for license and certification renewal through a partnership with Southwest Tennessee Community College. By implementing this program Eric was able to reduce the cost of EMS to the City. This allows the Fire Department to control the quality of EMS training that the employees receive which improves the quality of care that we can provide to the citizens of Germantown.

Responsible – Eric has achieved the rank of Lieutenant by being accountable and recognizing specific needs within the fire department. Eric has picked the path less traveled by taking on additional responsibilities and choosing to be involved in projects with the fire department and the City. Many are willing to stand and point few are willing to grab and do.

Innovative – Eric has unique gift of looking "outside the box" for resolutions. "Outside the box" for the fire department is defined as no additional strain on the budget, i.e. no cost, free, pro bono, "donated". There is a distinct difference in someone who can recognize and/or identify a problem within a working system and someone who then chooses to take the time and effort to implement a solution. That's what Eric does.

Teamwork- As a lieutenant on an engine company Eric displays a great sense of teamwork. He works diligently with members of his engine company and his shift. Eric makes his self available to assist his fellow firefighters and strives to exceed their expectations when asked to help. Eric, being the ultimate team player, is often asked to assist with non job related task. You will never hear him complain or utter the words "that's not my job". This defines what teamwork is.

