

## City of Germantown

### SPIRIT Nomination Form

Employee's Name: Cedric Lewis

Dept: Public Works

Nominator's Name: Marcus Rosser

Date: December 11, 2015

I would like to nominate Cedric Lewis, Street Department Maintenance Technician, for the SPIRIT Award. On Monday, Cedric Lewis will celebrate his 17 year anniversary with the City.

**Service Excellence:** Cedric Lewis has a very fun personality, but when it comes to work, he is serious about completing the job properly and safely. He is a quick learner with knowledge of multiple roles in our department. When approached by a resident, he always greets them with a smile and correctly responds to their needs.

**Produce "A+" Results:** Cedric produces A+ results on a daily basis. One of the letters in his Good Things file is from Patrick Lawton which quotes a resident by saying, "It was obvious they all knew their jobs and are an asset to the city of Germantown and its citizens."

Cedric is also a very neat and organized person. He keeps our truck, toolboxes and storage area clean and orderly.

**Initiative:** Cedric always takes the initiative by coming in early, gathering materials and tools for the day's projects, making sure the truck is stocked and preparing trucks whether it be warming up them up during the winter or getting the water cooler filled in the summer. He has our crew ready to hit the ground running.

**Responsible:** Cedric is always willing to take on any responsibility that is needed. He has learned the functions of each member of our crew and he willingly takes on their roles as needed. He is able to drive all of the various types of city vehicles that the Street Department uses.

**Innovative:** Cedric has been involved in many special projects throughout the city including the concrete projects for mounting the Germantown Public Art Walk displays and the French drain repair at Fire Station #2.

**Teamwork:** Cedric has worked on numerous crews (concrete, asphalt, signs and stormwater drainage) in our department. He is always willing to do whatever it takes to perform the job. I am proud to have him on my crew.

Thank you for considering Cedric Lewis for this award.