

City of Germantown SPIRIT Nomination Form

Employee's Name: Edwin Davis

Dept: Public Works Grounds Department

Nominator's Name: Joe Dabbs

Date: 10/9/14

Service Excellence

Edwin Davis is a 17 year employee with the City of Germantown. Edwin puts the "Excellence" in "Excellence. Every day!" He is a great help to his crew and to his supervisor. Edwin knows his job and has no problem getting it done. If a citizen stops him from working to ask him a question, he is always polite and gives good information that will be helpful to the citizen.

Producing A+ Results

Edwin is always producing A+ results. He takes what resources he is given and produces great results, plus he looks for ways to save the City money. Edwin takes pride in what he does for the City. He is a very big help to his supervisor in every way.

Initiative

Edwin takes it upon himself to get his crew's truck and equipment ready every morning.

Responsible

Mr. Davis is a very responsible person. When his supervisor is off work, he takes the responsibility to find out what the day's tasks are from the superintendent. He makes sure that the jobs are done to the City's expectation and citizens are satisfied.

Innovative

Edwin is the kind of guy that looks at a job from several different angles to ensure that the job is done in the most effective way.

Teamwork

Edwin is really a GREAT team player. There are days when Edwin is needed to step up and cover for his supervisor or handle a job on his own. He is always willing, without complaint. He helps the new guys learn their jobs and instills the attitude and work performance expected from them. Edwin never gets upset about anything extra asked of him.